Awaiting

publication

## Children, Education and Families Scrutiny - Performance Index 2022/23 Benchmarking and trend No. Performance Indicators Why is this important? Jul-22 Early Help Total Footfall Children & Family 28.613 2770 7765 12024 15827 18560 27277 32545 22559 n/a 95000 6.668 97.505 Local Measure Local Measure GREEN 22983 Data provides an indication of early indentified support and help Children supported by the Bromley provided. 2 Children's Project n/a 1700 1,755 1.869 1.758 Local Measure Local Measure GREEN 125 115 104 105 70 108 87 136 850 (Children referred) Schools are subject to regulation and inspection from Ofsted, Our % outcome of School Ofsted ambition is that LB Bromley schools are at least good or better. 95-90% 97% 97% 97% 89% 93% 97% 97% 97% 97% inspections good or outstanding This measure, to be considered alongside e.g. Key Stage results. overall effectiveness) progress measures, attendance and exclusion data Number of Primary permanent Permanent exclusion can severely disrupt a pupil's education and Data suppressed, see part 2 report exclusions (Bromley schools) social networks. It can be extremely challenging to find Autumn 2022 (rate: 0.00) (rate: 0.00) 0.02 0.00 (Number YTD Academic year) alternative school/alternative education for pupils excluded in the secondary phase because of the nature of the factors leading to the exclusion. However, the LA has mechanisms in place to both Number of Secondary permanent 22-36 Amber for end of 17 21 minimise time out of education and to identify alternative ata published Rate Rate: exclusions (Bromley schools) (rate of GREEN 30 32 42 47 Suppressed 14 21/22 academic Autumn 2022 (rate:0.07) (rate: 0.09) 0.13 0.09 provision for pupils who are permanently excluded. (Number YTD Academic year) 0.10-0.16) year Safeguarding and Child Protection Measure of demand for CSC services and an identification of the Number of 'Referrals' to Children's 484 458 289 425 378 279 3118 effectiveness of early help, as well as if thresholds are understood n/a 4032 3,827 3,829 646,120 100,620 Not a target measure Social Care Assessments are undertaken in order to identify whether or not statutory thresholds for children's social care have been met and % of statutory Assessments statutory services are required. There is a 45 day statutory 95 - 83% 83% 92% 93% 93% 93% 94% 94% authorised within 45 days (Year to High 96% 85% 82% 94% 93% timescale for completion - this is a measure of efficiency and Date) effective management oversight. It is also a reflective of manageable caseloads. Number of Childred in Need is is not a targe 915 615 874 929 973 990 972 965 947 883 521 n/a Not a target measure n/a n/a (Statutory threshold Section 17) This is not a performance measure but indicates prevalence of need for intensive social care intervention. Also volume of intensive casework and social worker capacity required to fulfil Number of children subject of a statutory duties. 346 283 364 358 359 357 402 396 411 394 n/a 290 51,080 7,760 Not a target meas Child Protection Plan It is a statutory requirement that all Child Protection Plan % of Children subject of a Child casework is allocated to qualified social workers. This is a proxy 100% 100% 100% 100% Protection Plan with an allocated High 100% 100% Local Measure GREEN 100% 100% 100% 100% 100% 100% Local Measure for high quality interventions undertaken by qualified Social Worker practitioners who are subject to national professional standards There is a national framework of expectations around % of reviews completed within interventions with children requiring safeguarding. This measure 87% 96% 96% 96% 11 timescale for Children with Child 100% 97% 92% 96% 95% is a proxy for appropriate management/IRO (Independent High 100 - 95% 90% 96% GREEN 96% 95% 96% Protection Plans Reviewing Officer) oversight of complex casework and decisive social work planning. If a second child protection plan is required for similar reasons, this could indicate potential lack of impact of earlier Child % of Children that became the protection interventions. It can often demonstrate multiple 12 subject of a Child Protection Plan for risks/challenges faced by children and families. It prompts enquiry 20- 15% 19% 14% 15% 19% 15% GRFFN 34% 34% 27% 24% 22% 21% 22% 20% 20% the second or subsequent time into whether or not other statutory interventions should be/should have been considered. Was the child removed from the plan too early? Was practice too optimistic? It is imperative to avoid 'drift' in making permanency plans for

Provisiona

(44)

49

41

32

21

13

26 weeks

complete Care proceedings against a

decisive casework and can be looked at alongside timeliness of

achieving adoptions. The measure can be affected by issues

beyond professional control e.g. court delays.

Average number of weeks taken to

national target of 26 weeks

(CAFCASS definition)

13

																								Appendix 1
No.	Performance Indicators	Why is this important?	Polarity	Target or Range of acceptable performance	Bromley 2021/22	Bromley 2020/21	Bromley 2019/20	England	London	RAG rating	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Year to Date	Notes
hildrer	n Looked After and Care Leave	rs																						
14	Children Looked After rate per 10,000	This is a prevalence measure to be looked at alongside others including CiN/CP rates and should also be, broadly, in line with London and statistical neighbours.	n/a	Not a target measure	43	46	43	62	52	This is not a target measure			45			44		46						
15	Number of Children Looked After	Actual numbers of looked after children should be considered alongside demand pressures on social work capacity and placements/budgets required to fulfil statutory responsibilities.	n/a	Not a target measure	328	341	328	72,670	9,910	This is not a target measure	328	326	336	339	336	335	340	344						
	% of Children Looked After with an allocated Social Worker	It is a statutory requirement that all CLA casework is allocated to qualified social workers. This is a proxy for high quality interventions undertaken by qualified practitioners who are subject to national professional standards.	High	100%	100%	100%	100%	Local Measure	Local Measure	GREEN	100%	100%	100%	100%	100%	100%	100%	100%					100%	
17	% of Children Looked After cases which were reviewed within required timescales	There are statutory requirements for reviewing the care plans for CLA within set timescales. This measure is a proxy for appropriate management/IRO (Independent Reviewing Officer) oversight of complex casework and decisive social work planning.		100- 95%	95%	93%	91%	Not available	Not available	GREEN	98%	97%	97%	97%	97%	97%	97%	96%					96%	
1X	Number of in-house foster carers recruited (YtD)	We have set ambitious targets for increasing the number and range of in-house foster carers. Although placements with foster carers are, almost invariably, the first option to be considered for CLA, a shortage of 'in house' carers i.e. recruited and approved by Bromley, can result in placements being commissioned from independent sector providers. Recruitment processes can take 5 to 7 months. Agency foster carers are often profit making organisations, carers are often not local and carers are not supported or managed by Bromley services. Also, placements are typically significantly more expensive thus adding to pressure on placement budgets. Our aim is to reduce dependency on IFA placements. This indicator should be reviewed with the numbers of children in care at any given point, the profile of these children and their likely needs and our progress in recruiting In-house foster carers.	High	20	4	14	9	Local Measure	Local Measure	RED	Data suppressed, see part 2 report													
19	Stability of placements of Children Looked After - number of placements (3 placements or more in the year)	There are two key measures for placement stability – Placement stability is a foundation stone for improving outcomes for CLA as it enables consistent relationships between young people and their carers; consistent school placements; a settled context in which young people can develop social networks etc. While some placement moves are 'positive' – e.g. move to a permanent home; move to withdraw a young person from a risky environment, others occur due to e.g. breakdown of relationships/behaviour issues etc. and should be minimised.	Low	12-0%	11%	7%	10%	10%	10%	GREEN	11%	12%	12%	11%	12%	12%	12%	10%					10%	
	Stability of placements of Children Looked After - length of placement	There are two key measures for placement stability—The length of placement indicator refers to children under the age of 16 who have been in care for 2 and half years or more and have been in their current placement for 2 years or more. Placement stability is a foundation stone for improving outcomes for CLA as it enables consistent relationships between young people and their carers; consistent school placements; a settled context in which young people can develop social networks etc. While some placement moves are 'positive' – e.g. move to a permanent home; move to withdraw a young person from a risky environment, others occur due to e.g. breakdown of relationships/behaviour issues etc. and should be minimised.		70% (In line with national or above)	71%	66%	60%	69%	68%	GREEN	73%	71%	70%	69%	69%	68%	67%	73%					73%	
	Number of Children Looked After who were adopted	The key aim for looked after children who cannot return to their families of origin is to find alternative permanent families.  Numbers of adoptions and special guardianship arrangements  High 16 10 10 8 Local Measure Local Measure  Data suppressed, see part 2 report												6										
	Number of Children Looked After fo whom a Special Guardianship Orders was granted	are, therefore, closely monitored by managers. Central f government, from time to time and including the present government, issues policies aimed at increasing premenance	High	Not a target measure	11	33	27	Local Measure	Local Measure	This is not a target measure		Data suppressed, see part 2 report 6										6		
	% of Care leavers who are EET (age 19, 20, 21) (DFE definition)	d This indicator provides a guide to the effectiveness of Corporate Parenting in improving life chances for children in care.	High	52-47%	51%	42%	41%	50%	52%	GREEN	53%	56%	56%	54%	54%	53%							53%	
24	% of Care Leavers in suitable accommodation (aged 19, 20, 21)	This indicator provides a guide to the effectiveness of Corporate Parenting in ensure Care Leavers have an appropriate and safe place to live.	High	84-76%	94%	86%	77%	84%	82%	GREEN	98%	97%	97%	97%	96%	96%							96%	
hildrer	n's Social Care Caseload Promis	se: Average caseloads																						
25	Average Caseloads RAS	Following the 2016 Ofsted inspection Bromley committed to maintaining safe caseload levels. This is a measure of	n/a	12 - 18	17	18	21	Local Measure	Local Measure	GREEN	15	17	19	23	20	17								
	Average Caseloads Safeguarding and Care Planning	manageability of Social worker workloads	n/a	12 - 15	17	20	17	Local Measure	Local Measure	AMBER	17	18	19	19	19	20								

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Childr	Children and Young People with complex needs																							
27	% of CYP (16 - 17 year olds) not in education, employment or training (NEET)	Non-participation in education, employment or training beyond age 16 is a major predictor of long-term unemployment and low income. This indicator should be reviewed alongside the 'Not Known' outturn.	Low	1.7%-1.9%	1.2%	1.5% (104/7042)	1.5% (102/6826)	2.8%	1.9%	GREEN			1.3% (96/7132)		1.6% (115/7125)	1.0% (71/7121)	1.1% (79/7121)	n/a						
28	% of CYP (16 - 17 year olds) education, employment or training status 'not known'	The EET status of young people can be difficult to ascertain e.g. once pupils leave school. The aim is to have a low number of young people whose EET status is 'not known'. This indicator should be reviewed along side the NEET outturn.	Low	0.7%-1.1%	0.3%	0.2% (17/7042)	0.3% (20/6826)	2.8%	2.7%	GREEN			0.6% (45/7132)		1.0% (69/7125)	16.8% (1195/7121)	9.3% (665/7121)	n/a						
29	Number of First Time Entrants (FTEs) to the Youth Justice System aged 10-	Offending can be linked to factors such as truancy, low attainment, substance misuse, employability etc. and the challenge to the council, schools and partner agencies in a local area is to prevent young people from entering the youth justice system.	ient, substance misuse, employability etc. and the ge to the council, schools and partner agencies in a local to prevent young people from entering the youth justice																					
30	Proportion of offenders that are proven to re-offending in the youth justice system	This indicator measures the re-offending of specific cohorts of young people following an initial pre-court or court disposal.	Low	42% - 35%	26%	22%	26%	42%	48%	GREEN	17%	17%	17%	17%	17%	19%	19%	19%						
31	Number of children/Young People discussed at MEGA	This indicator provides a guide as to the awareness of CSE and gang risk.	n/a	Not a target measure	41	27	35	Local Measure	Local Measure	This is not a target measure	37	31	27	27	26	26	23	24						
The following indicators are measured on a calendar year:  Example of Benchmarking and trend  acceptable RAG rating																								
No.	Performance Indicators	Why is this important?	Pok	performance	Bromley 2022	Bromley 2021	Bromley 2020	England	London	NAC Taking	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Year to Date	Notes
32		In line with Children and Families Act 2014 Reform requirements, EHC plans replaced SEN Statements. They result from a multi-dimensional assessment of education, health and care needs.	High	75 - 65%	Available March 23	65%	62%	60%	65%	RED	17%	53%	10%	50%	0%	67%	75%	20%	38%	50%	27%		35%	
33	% of Education, Health and Care plans issued within statutory 20 week timescale (including exception cases)	They specify outcomes to be achieved for a child and identify provision to meet those outcomes. There is a 20 week statutory timescale for completion, although there is a balance to be found between quality and timeliness.	High	Not a target measure	Available March 293	37%	43%	59%	60%	This is not a target measure	4%	35%	4%	14%	0%	20%	13%	4%	11%	13%	9%		11%	